

Fire Union Contract Analysis

Staffing and Manning Language Analysis

October 1, 2010

Cities With "Some" Language Regarding Manning & Staffing

City:	Mandating of Equipment in Service	Minimum Manning on Apparatus	Total Staffing Mandate
Omaha	<p>Must Maintain: Engine Companies: (23), Aerial Companies: (10), or nine (9) Aerial Companies and (1) Special Ops/Heavy Rescue Team), Advance Life Support Medic Units (13), one (1) Special Ops/Heavy Rescue Team (1)</p> <p>The Union & the City must agree to any exception to Minimum Staffing requirements. Three (3) Paramedic EMS Shift Supervisors with one (1) Paramedic EMS Shift Supervisors, twenty-one (21) Battalion Chiefs with seven (7) Battalion Chiefs assigned to each shift, One hundred fifty (150) Captains with fifty (50) Captains assigned to each shift, One hundred five (105) FAE's with thirty-five (35) FAE's assigned to each shift, Three hundred fifteen (315) Firefighters assigned to Suppression duties with one hundred five (105) Firefighters assigned to each shift [increased to three hundred thirty (330) Firefighters assigned to Suppression duties with one hundred ten (110) Firefighters assigned to each shift in 2004 & increased to three hundred thirty-three (333) Firefighters assigned to Suppression duties with one hundred eleven (111) Firefighters assigned to each shift & increased to three hundred thirty-six (336) Firefighters assigned to Suppression duties with one hundred twelve (112) Firefighters assigned to each shift.</p>	<p>2007 Staffing Mandate: 657 Employed Sworn Firefighter Personnel. Engine Companies: Captain, FAE & two firefighters; a total of four (4) employees. Aerial Companies: Captain, FAE, & two (2) Firefighters; a total of four (4) employees. ALS Medic Units: Captain & a Firefighter; a total of two (2) employees. Rescue No. 32: Captain & FAE; a total of two (2) employees. Haz-Mat: Captain, FAE, & two firefighters; ; a total of four (4) employees. Bureau positions: Six (6) Battalion Chiefs, twenty-five (25) Captains, one (1) Drill Master, two(2) Assistant Fire Marshals, one (1) FAE, & two (2) Firefighters; a minimum of thirty-seven (37) employees. Beginning payroll year 2006, three (3) additional Captains, one (1) additional FAEs, and one (1) additional Firefighters will be added to the Bureau positions; a minimum of forty-two (42) employees assigned to the Bureau.</p>	<p>2007 Staffing Mandate: 657 Employed Sworn Firefighter Personnel.</p>

Cincinnati

Maintain no less than four (4) paramedic ambulances staffed with two certified paramedics.

Maintain four (4) person companies per fire suppression unit, including but not limited to Engine Companies, Ladder Companies, & Heavy Rescue Companies, except during unanticipated emergencies & may operate with three (3) persons for up to six (6) hours. Heavy Rescue Companies will be staffed with four (4) persons, three (3) of which shall be qualified rescue technicians (2 of the 3 must be permanently assigned to that company).

None

Lincoln

None

Goal is to meet or exceed nationally recognized fire service safe staffing levels for all in-service engine & truck companies.

Shall make reasonable attempts to maintain daily staffing at a minimum of seventy-six (76) suppression personnel on duty. An employee utilizing union leave shall not count against daily staffing minimum of seventy-six (76) & the dept. shall not be required to maintain minimum staffing if, after exhausting the call back list, the dept. is unable to meet the daily staffing minimum.

Tulsa

None

MOU FY 09-10: Fire Dept. reorganization revised to include elimination of Deputy Chief, one (1) Chief Officer, & the LMC Coordinator.

MOU FY 10-11: Two (2) additional, two (2) person EMS squads shall be implemented 07/01/2010 & an additional two (2) person squad shall be implemented 07/01/2011.

None

Midwestern Cities with NO Manning or Staffing Mandates

Colorado Springs	None	None	None
Des Moines	None	None	None
Madison	None	None	None
Milwaukee	None	None	None
Minneapolis	None	None	None
Oklahoma City	None	None	None
St. Louis	None	None	None
St. Paul	None	None	None
Wichita	None	None	None

Language Analysis of a Sample of Large Cities Nationwide

Los Angeles	None	None	None
New York	None	None	None
San Francisco	The Dept. shall have no less than five (5) H-10 Incident Support Specialists on duty from 0800hrs-2000hrs & from 2000hrs-0800hrs per day. The Dept. shall have no less than one (1) H-33 (EMS Cpt. On radio/communications/C-MED) on duty seven (7) days each week, 24 hours per day. The Dept. acknowledges responsibility to regularly & routinely provide adequate staffing levels to meet fire suppression & emergency medical service needs and for the safety of all members of the Dept.	Engines: Shall staffed with one (1) officer & three (3) firefighters from 0800hrs-2000hrs. Rescue Squads: Shall be staffed with one (1) officer & three (3) firefighters from 0800hrs-2000hrs. Trucks: Shall be staffed with one (1) officer & four (4) firefighters from 0800hrs-2000hrs. Trucks with inoperable ladders shall be staffed with one (1) officer and five (5) fire fighters.	None