

The \$6 Million Solution

	<u>Number Adjusted</u>		<u>Budget Savings</u>	<u>Remodel Savings</u>	<u>Total Savings to City</u>
Total Firefighter Employment:	662				
January 5, 2010					
Demotions:					
I. Assistant Chiefs: Layoff	4	X	\$100,000	\$400,000	
Battalion Chiefs: Demotion	10	X	\$20,000	\$200,000	
Captains: Demotion	45	X	\$15,000	\$675,000	
(Eliminate Captains on EMS)					
FF Layoffs due to Mgmt Overages:	10	X	\$75,000	<u>\$750,000</u>	\$2,025,000
II. Apparatus Elimination:					
Engine Company 2	12	X	\$75,000	\$900,000	
(Already being cut by Chief)					
1 -Haz Mat Unit	12	X	\$75,000	\$900,000	
1 -Aerial Truck	<u>12</u>	X	\$75,000	\$900,000	
	36				
Captains on Apparatus:	9	X	\$15,000	\$135,000	
FAE's Drivers	3	X	\$5,000	<u>\$15,000</u>	
(See Below)					
					\$2,850,000
III. Layoffs Due to Excess Manning:	18		\$75,000	\$1,350,000	\$1,350,000
(CIR Rulling on Vacation and Personal Leave Days)					
(Vacation Days was also limited and should be assessed for savings)					
Change in Pension for Management:	3		\$100,000	\$300,000	\$300,000
(Elimnate Lump Sum Sick Pay Bonus for mgmt)					
Re-Employment:					
Fire Department Clerical:	10		-\$45,000	-\$450,000	-\$450,000
Annual Total Savings to City:					\$6,075,000
 <i>Have 4 on a Truck, Every House has an Engine Company, All Ambulances still in service. Have not compromised response times.</i>					
Additional Areas of Savings:					
IV. Asst. Fire Marsh, Drill Masters, Captains:	5		\$7,000	\$35,000	
(Many getting that pay grade out of class, total number unknown)					
V. Misuse of Detached Duty Status:	5		\$75,000	<u>\$375,000</u>	
(Return back to Suppression)					
					\$410,000
Total Savings to City Budget:					\$6,485,000

Keep Fire Stations Open.

Have 4 on a Truck, Every House has an Engine Company, All Ambulances still in service.
Have not compromised response times.

Manning Footprint with Remodel Changes:

Total Reduction in Firefighter Force: 64

Net Firefighting Force: 598

Staffing Needed to Maintain 4 Firefighters on a Truck:

	Base #	Min Staff	Shifts	Total Staffing
Engine Companies	23	4	3	276
Aerial Companies	8	4	3	96
Medic Units	15	2	3	90
Battalion Chiefs	5	1	3	15
HazMat	1	4	3	12
Rescue 51	1	2	3	6
Paramedic Shift Supervisor	1	1	3	3
Bureau	1	43	1	43
Total Manning Needed:				541
Excess Manning for Back Up:				57
Per Shift:				19 *
Total Employment:				598

* 14 are allowed on vacation at any one time during a shift. This provides 5 per shift for sick, injured or military leave.